

Ministry of Labour and Vocational Training

No: 035/25 K.B/S.Ch.N.Or.Thor.K

Notification

On

The Obligation to Implement the Self-Declaration of Labour Inspection through Automation System in December 2025

According to the Labour Law and PK No. 358/21 K.B/Pr.K.Or.Thor.K, dated 30 December 2021, on the launching of self-declaration of labour inspection through the automation system, Ministry of Labour and Vocational Training would like to inform the owners or directors of enterprises/establishments, within the scope of Labour Law that you have the obligation to conduct self-declaration of labour inspection through the automation system twice per year: 1st time in June and 2nd time in December in every year through website: <https://sicms.mlv.gov.kh>.

In case of failure or non-compliance with the above-mentioned self-declaration of labour inspection obligation within the specified deadline, the owner or director of the enterprise/establishment concerned shall be subject to fines and measures from the labour inspector in accordance with the laws in force.

The Ministry of Labor and Vocational Training strongly hopes that all owners or directors of enterprise/establishment will comply with this Notification effectively.

Phnom Penh, 28th November 2025

Minister

(signed and stamped)

HENG SOUR

CAMFEBA
Unofficial Translation

Recipient:

- Office of the Council of Ministers
- Relevant Ministries/Institutions
- Cabinet of Samdech Moha Borvor Thipadei, Prime Minister
- Cabinet of His Excellency Deputy Prime Ministers
- Municipal/Provincial Department of Labour and Vocational Training
- Archives

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